



BSCP Pledge

The Executive of the Bromley Safeguarding Children Partnership is dedicated to building on the solid foundations set by the former Local Safeguarding Children Board and to capitalise on the opportunities that the new safeguarding arrangements represent.

To that end, the Executive has reviewed Bromley's safeguarding children landscape, refreshed and agreed their philosophy and priorities and commit their organisations, wherever and whenever possible, to support and improve the lives of our children and their families and carers. This pledge forms a key part of that commitment.

Health and Wellbeing of the Workforce

Without a healthy and engaged workforce no agency can fully participate in and support the work of the Partnership. The Partnership will therefore seek to develop a better understanding of the pressures staff face and the steps that can be taken (including the application of identified good practice) to mitigate them. This will include targeted staff surveys and multi-agency audits with a focus on the provision of occupational health, case/workloads and supervision ratios as well as the impact of issues such as organisational change and restructure, reduced resourcing levels and increased demand.

Understanding Vulnerability

The Partnership will seek to better understand vulnerabilities that can impact on the health and wellbeing of children and young people and wherever possible, work to mitigate and prevent that harm. We will therefore seek to develop a more complete understanding of what vulnerability for families and their children looks like in Bromley.

This process will map vulnerability as we know it based on age, location, disability and the context of individual young people's lives, at home, in care and in the public spaces and places (including the internet) they frequent. It will identify existing and emerging harms, including neglect, physical, emotional and sexual abuse, abusive relationships, CSE, CSA, peer on peer abuse, the impact of negative digital collateral and criminal exploitation, including county lines.

Critically we will seek out and reflect the voice of the child in the cases, policies and practices we review and via the communication opportunities our wider partnership creates. This will include engaging directly with children and young people.

A Focus on Getting the Basics Right

Whilst committed to driving change and innovation the partnership is aware that good practice begins with getting the basics right. We are determined therefore to maintain a focus on ensuring that such basic principles are embedded in our work. This will include an emphasis on issues such as attendance at multiagency meetings, ensuring not only that the right agencies attend but that they send the right people and share relevant information. We will concentrate on issues such as identifying and responding to neglect, the timeliness of engagement, maintaining good records and the application of strong visible leadership.

Continuous Improvement

We are committed to maintaining our improvement journey and to that end will seek out and embrace opportunities to learn. We will ensure full multi-agency commitment to our learning and practice reviews and to capture the opportunities to learn from the lessons highlighted in the reviews and reports of others. We will routinely revisit the action plans of previous SCRs and Learning/Practice Reviews to ensure that we have completed each and to reassure ourselves that the learning from such non recent cases is being reflected in contemporary partnership practice. Critically we will respect the Independent Chair's scrutiny role, the 'right to roam', to ask difficult questions and respectfully challenge and will whenever required provide whatever information we can to address a relevant enquiry or concern.

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Independent Chair BSCP



Bromley
Safeguarding
Children
Partnership