

BROMLEY SAFEGUARDING CHILDREN BOARD COMMITTEE



MINUTES OF THE MEETING HELD AT 2.00PM ON 12th SEPTEMBER 2018

PRESENT

Ade Adetosoye	Executive Director, Education, Care & Health Services (Statutory DCS)
Felicity Akers	Asst Director for Operational Safeguarding, Bromley Healthcare
Janet Bailey	Director, Children's Social Care, LBB
Hazel Blackman	Business Support Officer, BSCB (Minutes)
Jo Brinkley	CEO, The Spring Partnership Trust
AJ Brooks	Contracts & Partnership Safeguarding Manager, Probation CRC
Valerie Burton	Lay Member
Deborah Carter	Deputy Head Teacher, Bullers Wood School
Sonia Colwill	Director of Quality Governance and Patient Safety, Bromley CCG
Kerry Davies	Business Manager, BSCB
Penny Davies	Interim Head of Service Quality Improvement, LBB
Joanna Gambhir	Business Manager BSCB
Jim Gamble	Independent Chair, BSCB
Debbie Hutchinson	Director of Nursing, Kings College Hospital
James Knight	DI, Child Abuse Investigation Team (CAIT) (for Fiona Martin)
Marina Laurie	Lay Member
Betty McDonald	Head of Service Youth Offending Service, LBB
Katie Nash	Head of Service, National Probation Service London
Ene Odeh	Interim Designated Nurse, Bromley CCG
Gillian Palmer	Interim Director Education, LBB
Dr Jenny Selway	Consultant Public Health Medicine, LBB
Martin Stables	DCI, Borough Police, Metropolitan Police (for Paul Warnett)
Jane Wells	Director of Nursing and Safeguarding, Oxleas
Jonathan Williams	Service Manager, Change, Grow, Live

APOLOGIES

Khalil Campbell	CAFCASS
Jane Clegg	Director of Nursing, NHS England
Helen Dyer	Chair CFVSF (third sector representative)
Janet Ettridge	Director for Operational Safeguarding, Bromley Healthcare
Cllr. Peter Fortune	Portfolio Holder, Care Services and Education, LBB
Fiona Martin	ADC, Child Abuse Investigation Team (CAIT)
Antoinette Thorne	Learning and Development, LBB
Paul Warnett	Detective Superintendent, Borough Police, Metropolitan Police

VISITORS

Isobel Cattermole	Improvement Governance Board Chair
Sharon Pimenta	Paediatric Consultant, PRUH, Kings

ITEM	NOTES
<p>1. Welcome, Introductions, Minutes and Matters Arising.</p>	<p>Introductions were made and the Chair welcomed Isobel Cattermole to the meeting.</p> <p>The Chair informed the Board that Sadie McClue is retiring. Jim Gamble expressed his deep appreciation for the years she has worked in Bromley safeguarding children. He said that she was very passionate and committed to the work of safeguarding children and was a key, challenging voice.</p> <p>Debbie Hutchinson wanted a small amendment made to the minutes. The minutes were agreed as a true and accurate record of meeting with the minor amendment from Debbie Hutchinson</p> <p>Action: Debbie Hutchinson to email Hazel amended paragraph in minutes regarding focus on recruitment (Kings agency update July 18) Hazel to amend minutes.</p> <p>12/17 3 - Ron Shockness has sent the legal position on the Family Courts. We will be adopting the pan London approach for GDPR and will be putting a draft statement on the website.</p> <p>Action: Any comments on the tabled pan-London Protocol on Information Sharing or the draft BSCB Privacy Statement and draft BSCB website statement to be sent to BSCB@bromley.gov.uk by 19th October 2018.</p> <p>12/17 16 - The CAHMS Alliance have not met yet.</p> <p>3/18 -12 Penny Davies stated that quoracy at Child Protection conferences has still not improved. Isobel Cattermole has written to Donna Smith at the Met Police regarding CAIT's limited attendance at case conferences. DCI Martin Stables asked if the numbers have improved, Penny said they have deteriorated. DCI Stables said that CAIT has new staff joining and things will improve; He will take over CAIT in February 2019 and they will be fully staffed.</p> <p>Action: Donna Smith (CAIT) to respond to Isobel Cattermole's letter sent July 2018. DI James Knight will remind Donna Smith.</p> <p>3/18/15 - Gillian Palmer said that Change Grow Live are on the forward plan for the Safeguarding Forum agenda. Deborah Carter as Chair will be taking it forward. Debbie Carter said that she has met with David Dunkley from CGL.</p> <p>3/18 19 - Jim Gamble has circulated a proposed TOR for a new approach to the Community Engagement Sub Group to all members. Some members have responded with feedback.</p> <p>3/18 22 - The staff survey analysis report granular analysis is still in process of being completed.</p> <p>07/18 2 - A half day BSCB dataset review session has been arranged in November 2018.</p> <p>07/18 9 – The internal review from Royal College of Paediatricians and Child Health on Bromley Healthcare is to be presented at the next Board</p> <p>07/18 14 – A reminder to Board members about their responsibilities to attend CP conferences has been subsumed into the wider audit work in this area.</p> <p>07/18 20 - A small group has been put together to do some comparative analysis on the percentage of 3-4 year olds in Bromley taking up 30hrs free child care.</p>

<p>2. Risk Register and Self Assessment</p>	<p>The Chair said that the Risk Assessment has improved.</p> <p>The Chair stated we have been unable to hold Inter Chairs meetings recently due to elections and availability of Chairs. The Chair said that the recent Practice Assurance Stocktake (PAS) of the BSCB recommended that the risk assessment should include timescales. The Chair highlighted that these are already included in the risk assessment. The Chair asked if anyone wanted the challenge any of the risk ratings or highlight any concerns.</p> <p>Ade Adetosoye said that following on from the conversation about CP conferences, the Board may want to look at it as a temporary strategic risk as red and review at next Board meeting. This was agreed.</p> <p>Operational Risk</p> <p>Risk 1 – Safe and Well Checks. There is now a Met wide model where medium and high risk cases receive a police visit and low risk cases receive a phone call (Inspector’s decision). Janet Bailey said that this has reduced the waiting time for RHIs but remained concerned whether a phone call was thorough enough. To further support, MASH now have early morning meetings every day. DCI Stables said the decision is based on a risk-based assessment as visiting every single case is not the best way of managing resources. DI James Knight said the Sapphire team will do home visits. The Chair said the Board’s concern is that if Safe & Well checks are carried out late it will cause delays to return home interviews.</p> <p>Action: Janet Bailey and DCI Stables to speak outside of this meeting regarding Safe and Well Checks.</p> <p>Sonia Colwill stated that the funding for the School Nursing Service is only until March 2019 which is an ongoing risk. Ade said the procurement for School Nursing is still with the LA and they expect to get a response from LBB Cabinet next week.</p> <p>Action: Risk Register amendments:</p> <ul style="list-style-type: none"> • Remove number 10 (Wood Review) • Turn GDPR reference to green • Escalate CP Conference quoracy to a strategic risk and make it red • Op Risk re Safe and Well Checks. Add narrative around daily morning MASH meetings and Police dialling in. • One Met Model as red operational risk due to concern for CAIT capacity • Noted School Nursing funding only agreed until March 2019. • Factual amendment to Risk 2 – Health Plans 2019, not 2018. Owner is BHC.
<p>3.Ofsted and Improvement Journey</p>	<p>Isobel Cattermole said that she reports to the Secretary of State on a quarterly basis and the Improvement Board is held monthly. Partners have a duty of care for the improvement plan and improvement is going well.</p> <p>Isobel reminded partners that most Local Authorities take more than 2 years to get from an Inadequate rating to Good.</p> <p>Bromley had its 7th and last monitoring visits in June 2018. She said that we started on the improvement journey with about 306 improvement actions; 98% are complete or almost complete. Isobel welcomed the recruitment of a large number of NQSWs this month. She stated the focus of the Improvement Board is now to be assured of the quality of CSC work.</p> <p>The Chair highlighted how all partners had contributed to the work and thanked</p>

them.

Action: Priority 8 amendments:

- 8.2.3 and 8.2.4 add that this needs evidence from SIT (CSC) to move Red to Amber
- 8.3.4 turning to amber (MEGA feedback)
- 8.3.7 wait for Triple Lock evidence and turn amber
- 8.3.8 move to amber (Vulnerable Adolescent multi agency audit started in May)
- 8.4.4 move to amber (Op Griffin 1 and 2)
- 8.4.5 Gone out to tender for new provider. Red for now. Janet to send email re new provider and transition arrangements for contact.

4. Partner Updates

a) Children’s Social Care

Jenny Selway was interested about the comment that a CAMHS worker will be sitting in the Looked After Children’s Service. She said that there is already allocated provision within Oxleas CAMHS. Janet said that the CAMHS workers will still be employed by Oxleas but will sit alongside the Looked After Children to improve partnership working.

Ade asked about the status of the CAMHS bid regarding early intervention in schools. Jenny Selway said that they are submitting it soon and the relevant parties are all involved. There is a four week wait for results of bids. The Chair said that he had visited Red Thread and that he was very impressed with how it is integrated with the clinical team.

The Chair asked about recent changes to VAWG and what difference it will make. Janet said that the service was transferred recently to CSC and Rachel Dunley will take the lead. An IDVA is already sitting in the MASH team and there is a Co-ordinator post. They are considering whether the coordinator post should be a social worker. A bid has been submitted regarding Domestic Violence through Rachel and we should hear at end of September. If it is successful, part of the bid will enable a number of workers to go out into the community and increase the number in Children Centres. Janet has met with Women’s Aid. Janet said that some Looked After Children wanted to consider front line nursing as a career. Sonia Colwill and Janet Ettridge helped to arrange a placement for looked after child. Janet has had feedback to say the child had a brilliant time.

Action: Janet to bring a VAWG update report (or work plan) to the Dec Board meeting.

b) Borough Police

Inspector Jamie Gordon is leaving his present role. The Chair reflected on the good work done by Jamie during his tenure. Jamie had no previous experience of safeguarding, but he dedicated himself to learning, took ownership of the issues, developed a good understanding and made a positive impact.

Isobel said she was impressed by the work carried out in hotels and B & Bs on CSE and asked if Operation Griffin could be extended to taxi drivers. Isobel said that taxi drivers were included in Romford and it worked well. The information will be passed to Jamie Gordon or his replacement.

Sonia asked about Op Griffin phase 3 and whether it was a new set of venues. DCI Stables said they will be focused on some of the other hotels and B&Bs. The Chair said he is concerned about the reduction in Police numbers. Martin assured the Board that there will not be reduction in the service to address safeguarding.

Action: Police to explore whether Operation Griffin can be extended to taxi driver companies.

c) National Probation Service

AJ informed the Board that the YOS Probation Officer has just resigned and that will have an impact. The Chair said we have had concerns around probation and engagement at strategic level.

d) Lay Members

Valerie told the Board about an issue locally regarding youths on bikes, harassing and threatening children and adults and wondered whether it was just a trend and possibly linked with gangs. Isobel noted similar issue in Bickley/Chislehurst. Debbie knew of school premises being broken in to out of hours so young people could ride bicycles on their playgrounds.

The Board thought the police's approach, of seizing the bikes and only releasing them when a parent accompanied the child, was effective.

e) Oxleas

The Chair said that the RAG rating (with no amber) for training compliance is extremely unhelpful because to the casual reader, good 86% compliance is showing as red. He asked CCG to consider this. Sonia stated that 90% compliance is set by NHS England.

Action: Sonia to consider the CCG's Red or Green compliance rating for health indicators. Can Amber be reinstated locally?

f) Bromley Drug & Alcohol Service/Bromley Changes

The Chair said that we are pending a multi-agency audit.

g) Bromley Healthcare

The Chair said that he loved the two logos designed by the children. Felicity Akers said the Named Nurse is now back from long term sick on a phased return. The Chair asked if any negative comments came out of the All About Me questionnaire as they were not reflected in the report. Felicity will go back and find out. The Chair said he would like to see the positive, negative and the neutral.

Action: Felicity Akers to find out if there were any negative comments from CYP in the 'All About Me' Questionnaire.

h) CAIT

There were no questions for the CAIT report.

i) Kings College Hospital

The Chair asked how volunteers support parents with babies in SCBU. Debbie Hutchinson said they have a strong volunteer group and its about allocating the volunteers in different areas of the hospital. It is something they try to promote because the evidence shows that where the volunteers are placed it drastically improves the patient experience. Debbie said it can be a listening ear or getting parent a cup of tea or other issues they need help with.

Penny asked if level 3 training includes allegation management, Debbie will check.

Action: Debbie Hutchinson to find out whether L3 training includes Allegations Against Staff.

5. Sub Group Updates

QA & PM Sub Group

The last sub group focused on fostering. Pay of foster carers, recruitment and support package were discussed. Although nationally the recruitment of foster carers is down there had been an increase in Bromley following the ad campaign.

Serious Case Review Sub Group

2 SCR's and 2 Learning Reviews underway. SCR Julia will be incorporated into a trends and themes learning package regarding young suicide as Hackney have had two cases.

Vulnerable Adolescents Sub Group

There is now a robust strategy. The sub group has recently carried out a multiagency workshop audit re vulnerable adolescents, mapping pathways to harm and interdiction strategies. The group has been realigned to a strategic level.

Education Safeguarding Advisory Committee

ESAC have not met since last meeting, the next meeting is in 2 weeks.

Training Sub Group

Commissioning of external trainers is underway and the new 3 year programme will be in place in November 2018. The domestic violence suite of training is already commissioned.

Jenny Selway noted mainly schools and LA are attending the training and challenged why other agencies are not attending. Jenny asked if the agencies are represented on the sub group. Kerry said that they are and the issue of attendance has been discussed at length there. Police and Health are the two largest agencies that do not attend enough multi-agency training. They have their own mandatory training and capacity and resources are a key issue. BSCB training is being put on in more venues and will be run on weekends and in evenings to test if this improves attendance.

Deborah Carter said that Working Together says we should train together and we should challenge why they don't attend. Debbie Hutchinson said it comes down to capacity and being able to get away from the clinic at hospital.

Action: Board to consider how to increase multi agency training attendance from police and health in 2018-19, from low baseline in 2017-18.

6. Practice Assurance Stocktake of BSCB

The Chair spoke to his presentation and informed the Board that the BSCB had been subject to a Practice Assurance Stocktake (PAS). Some key staff were interviewed. Areas for improvement were identified but overall we are doing a good job and continue to improve. The Chair highlighted that in the Hackney Safeguarding Children Board they have 7 members of staff and in Bromley we have only 2. He praised the work of the team. Jim said that as a Board we need to reflect on the areas for improvement that remain.

The Board team will produce short videos of learning from SCR's and put on BSCB app. There will also be lunchtime briefings.

The Chair said we have a better grip, now operate at pace and provide challenge and we can evidence it.

Ade said that whilst progress of the Board is good in terms of where we are now one of the key aspirations is that we continue to improve. He said the key priorities have been delivered and the Board is a very small team. He said what is clear from the report is this is a good board.

Action: Invite Director of Housing to be a Board member.

Action: Create action plan to address PAS recommendations and bring to next Board.

7. Updates from other Strategic Boards	A report was circulated with the papers from the Adult Safeguarding Board. The Chair reiterated that we are behind with inter chairs meeting largely because of the election but we are hopeful of scheduling a meeting soon.
8. Private Fostering Annual Report	<p>The Chair said that there is some duplication in the report and there could be more specifics on the children we currently have.</p> <p>The Board noted the changed processes within CSC for private fostering notifications and the increased capacity in the team since last year. The Private Fostering Officer who is now full time has undertaken a series of training courses, liaised with faith groups to raise awareness, sent information to GPs, libraries and schools including language schools and boarding schools. They promote the private fostering app at every course. Downloads of the App is extremely high. Private Fostering training is mandatory for newly qualified Social Workers. They encourage for workers to put the app on their personal phones.</p> <p>The figures are comparable to statistical neighbours. Updated recruitment materials so they have booklets for professionals, carers and young people.</p> <p>Kerry was interested in the profile even though the numbers are small and trends are therefore not statistically robust. She noted that 50% are white British and asked if this was a regional trend. The Fostering Manager responded that they have more referrals now not just from the language schools and more referrals from the public, the profile therefore reflects the local population more now.</p> <p>Kerry said that Ofsted criticised us for not being properly assured of the welfare of those children we knew were privately fostered and asked for assurance whilst being cognisant of data protection. Janet said the Board and Fostering have been part of the internal Practice Assurance Stocktake (quality assurance and auditing process in LBB CSC). Janet will come back to the Board to provide assurance of the welfare of the PF cohort whilst maintaining anonymity. The Chair said that we want assurance rather than intimate detail and that each child is receiving the services they need. Janet added that regular visits/assessments have checked if the privately fostered children are electively educated at home.</p> <p>Action: CSC to ensure that regular reminders re. Private Fostering are sent out to schools (more than once a year).</p> <p>Action: Mark Vening to send any updated wording for Private Fostering APP to Jim Gamble.</p> <p>Action: CSC to provide assurance of the welfare of the PF cohort to BSCB (evidence from Private Fostering PAS).</p>
9. MAPPA Annual Data	<p>Katie Nash spoke to her paper (previously circulated). This is a confidential item and detail is redacted from the minutes. Data was explored on Bromley offenders by category and level and included caseloads. National and London-wide data was also examined for trends and patterns.</p> <p>Attendance at MAPPA is good. There had been a gap with t Adult Safeguarding but this has now been resolved through the Adult Board.</p> <p>The Chair asked Katie how confident she was that MAPPA is working to keep children safe in Bromley. Katie said that when it works well it is highly effective.</p> <p>Katie clarified that YOS has the right to refer in at level 2. The NPS and police no longer screen those referrals first. There are currently no Level 2 YOS cases.</p>
10. Bromley Relationship Model	Matt Beavis gave an overview of the new Bromley Relationship Model and spoke to his report previously circulated. He described the new model for practice which enhances and enables the relationship with children, people and families and also

	<p>as colleagues. It is less about telling people what to do and more about how you work and engage with people in terms of making sure you get the best outcomes. There is an outcome framework and an implementation plan and is an incremental model. Implementation will be carried out in 3 phases. Phase 1 is for senior management; Heads of Service have been having some sessions around practising the model already, using role modelling and reflective sessions. Phase 2 will be for team managers.</p> <p>The Chair said that we welcome the model. The Board agreed to the new model and committed to engage as required.</p>
<p>11. Working Together Changes 2018 Briefing</p>	<p>The Chair gave an overview of Working Together 2018 with a focus on the changes to the SCR process. It is unclear whether it is the responsibility of the LA or LSCB to inform DfE within 5 days and clarification is being sought.</p> <p>The Chair said we will develop an interim working agreement for SCR.</p> <p>Action: Develop an outline protocol for Child Learning Reviews and interim agreement to help us transition to new systems in line with WT2018 requirements</p> <p>The Chair said that he is considering combining the Training and SCR sub group meetings. He said that we will need more Rapid Response type meetings following serious safeguarding incidents.</p> <p>Isobel requested that all partners are made aware of the possible changes for them and asked whether there will be more meetings as capacity is an issue for all agencies. The Chair said he intends to consolidate the meetings and compress the time. He said we need to consider how we engage virtually in some circumstances.</p>
<p>12. BSCB Annual Report</p>	<p>The Board agreed the BSCB Annual Report 2017-18. The Chair said that the annual report will be produced in a digital format with improved layout and design.</p> <p>Action: Any comments to be sent to the Board.</p> <p>Action: Annual Report will be designed to make more visually appealing and recirculated to Board then published.</p>
<p>13. End of Year Performance Report</p>	<p>Kerry Davies reminded the Board that the QA & PM sub group scrutinise performance every quarter using a performance report comprising a performance summary and comprehensive dataset. Where performance is off track, agencies will have to say how they are improving performance, mitigating risk and give a brief narrative. They may be called in to give a presentation and account. In addition, the QAPM has quarterly 'spotlight on' sessions to fully understand particular themes, cohorts or to explore hypotheses of narratives. Recent spotlight sessions have included adoption, housing, fostering and FGM.</p> <p>This annual report is presented to give the Board all the detail so they can drill down if they feel they would like to scrutinise a particular theme or indicator.</p> <p>Jenny Selway asked who attends QA & PM from Public Health and noted the number of CAFs from health agencies is going down. Kerry said there is no representative from Public Health on the sub group but the Deputy Director receives all papers. Kerry said that the Designated Nurse attends and takes information back to the Health Economy Forum so messages get out to the Health Leads.</p> <p>Action: Jenny Selway to be a CC'd member of QA & PM so that she can see all papers.</p>

14. AOB

a) Bromley CSP Knife Crime and Serious Violence Action Plan

Kerry raised this as the BSCB Chair and BSCB support team were made aware late. This is MOPAC driven and led locally by Community Safety. Some BSCB Board members are involved in the Task and Finish Group. There was assurance that the work was focussed and doesn't duplicate the work of the Vulnerable Adolescent Sub Group.

This is an Action Plan and not a strategy as was first miscommunicated in emails. Ade said the work for MOPAC will continue, and CSC have a meeting planned with the Borough Commander this month. Triangulation was discussed. Ade said Kerry or Jo should be part of the work and attend the next meeting.

The Chair said the Inter Chairs Strategic Board meeting should eradicate the duplication and should be complementing each Board's work.

There was a discussion around Red Thread being at KCH's Denmark Hill site but not at the PRUH. Betty said the Red Thread is being expanded by the Home Office but is unlikely to be at the PRUH. Jim recently visited Red Thread. He highlighted that their busiest time is after school and not early evening as he had first thought. This profiling is something the Board should consider moving forward.

Action: Invite Red Thread to present at next Board meeting

b) It was confirmed that the ratified BSCB Gangs and Serious Youth Violence Protocol is published on the BSCB website. It will be reviewed after six months given the regional changes. Police are awaiting MPS protocol. Vulnerable Adolescents Subgroup will begin review at 22 November 2018 meeting. The refreshed Gangs Profile will also be shared there.

c) The Training Evaluation 2017-18 was discussed and noted.

d) The Bromley CCG Children and Young Person's Survey was discussed. The Chair praised this work and the insight it provides. It was noted that young people prefer to be informed by text and websites therefore our focus in this area is highly relevant.

The Chair said we will launch the Safer Schools app on Friday 14th Sept with 36 schools in Bromley. He said we need to think through ESAC as we move forward how to create an editorial schedule about sending information out at particular times. Deborah Carter said there will be key times when schools need certain information.

e) JTAI (Joint Targeted Area Inspection) guidance has been published, JTAs will focus on child sexual abuse in familial homes.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/738100/Joint_targeted_area_inspection_child_sexual_abuse_in_family_environment_040918.pdf

Action: Distil and circulate JTAI (CSA in familial homes) questions and lessons learnt report.

f) Debbie Hutchinson asked whether other members of staff attend Board meetings as observers. The Chair said we would welcome them provided we were not discussing anything of a sensitive nature. The Chair said they would be welcomed to observe sub groups too with the exception of the SCR sub group.