

BROMLEY SAFEGUARDING CHILDREN BOARD COMMITTEE



MINUTES OF THE MEETING HELD AT 2.00PM ON 4th JULY 2018

PRESENT

Felicity Akers	Asst Director for Operational Safeguarding, Bromley Healthcare
Hazel Blackman	Business Support Officer, BSCB (Minutes)
Daniel Blaxill	Business Manager, National Probation Service London (for Katie Nash)
Jo Brinkley	CEO, The Spring Partnership Trust
AJ Brooks	Contracts & Partnership Safeguarding Manager, Probation CRC
Valerie Burton	Lay Member
Deborah Carter	Deputy Head Teacher, Bullers Wood School
Sonia Colwill	Director of Quality Governance and Patient Safety, Bromley CCG
Kerry Davies	Business Manager, BSCB
Penny Davies	Interim Head of Service Quality Improvement, LBB
Dr Jenny Flavill	Designated Doctor, Bromley CCG
Joanna Gambhir	Business Manager BSCB
Jim Gamble	Independent Chair, BSCB
Debbie Hutchinson	Director of Nursing, Kings College Hospital
Marina Laurie	Lay Member
Fiona Martin	ADCI, Child Abuse Investigation Team (CAIT)
Betty McDonald	Head of Youth Offending Service, LBB
Ene Odeh	Interim Deputy Designated Nurse, Bromley CCG
Gillian Palmer	Interim Director Education, LBB
Dr Jenny Selway	Consultant Public Health Medicine, LBB
Paul Warnett	Detective Superintendent, Borough Police, Metropolitan Police
Jane Wells	Director of Nursing and Safeguarding, Oxleas

APOLOGIES

Ade Adetosoye	Executive Director, Education, Care & Health Services (Statutory DCS)
Janet Bailey	Director, Children's Social Care, LBB
Khalil Campbell	CAFCASS
Jane Clegg	Director of Nursing, NHS England
Helen Dyer	Chair CFVSF (third sector representative)
Janet Ettridge	Director for Operational Safeguarding, Bromley Healthcare
Cllr. Peter Fortune	Portfolio Holder, Care Services and Education, LBB
Sadie McClue	Designated Nurse, Bromley CCG
Katie Nash	Head of Service, National Probation Service London
Antoinette Thorne	Learning and Development Manager, LBB
Jonathan Williams	Services Manager, Change, Grow, Live

ITEM	NOTES
<p>1. Welcome, Introductions, Minutes and Matters Arising.</p>	<p>The minutes were agreed as a true and accurate record of the meeting.</p> <p>Actions</p> <p>09/17 – 4 Unable to have an Inter Chairs meeting due to election. To go on risk register. Action closed from action log.</p> <p>12/17 - 3 The City of London ‘Top Tips’ on GDPR is to be shared with the Board once it is ready.</p> <p>12/17 – 4 Paul Warnett said that there is a ratio of officers and specialist support on each shift pattern. He said wave 3 will not go live until 19 April 2019, and the shift patterns may have changed by then. A presentation on the ratio of officers and specialist support on each shift pattern to be presented to the Board in December 2018.</p> <p>12/17 - 7 Deborah Carter said that schools have received the information from Rachel Dunley’s service. Action closed</p> <p>12/17 - 8 Rachel Dunley had sent the Early Help presentation to Jim Gamble. Action closed.</p> <p>03/18 – 1 Kerry Davies gave an update that she had received from Sergeant Liz Symmonds. The Police risk rate the DV Merlins and send them into the local authority, so only CSC will see all of them. The local process is that some of the under 2’s will be shared with the Health Visitor but not all. CSC is the key agency to be informed. Some Local Authorities have implemented an information sharing agreement between the police and their borough schools where the schools have signed up to an agreement stating that if the police respond to a domestic incident, the officers will disclose the incident to the child’s school the following morning. The actual content of the information shared is kept to a minimum i.e. outlining the offence without specific details. In Hounslow they have called it Project Compass and in Wandsworth they call it Project Tearose. We don’t yet have that in Bromley. Jim Gamble requested a VAWG presentation at a future Board meeting, including information sharing re DV. Jenny Flavill is concerned that only Social Care receives all notifications; she feels they should be shared with everyone. Penny Davies said it is for the Police to determine who they feel it is appropriate to share their information with. Oxleas are not sure why it is limited to under 2s as Health Visiting goes up to the age of 4. One of the Lay members felt that SENCOs need to receive the MERLINS. Deborah Carter said schools expect to be notified.</p> <p>Action: Paul Warnett to research other Police Force info sharing arrangements re DV and schools (e.g. Project Compass and Project Tearose) and report back to Board</p> <p>03/18 - 2 The App was tested, action closed</p> <p>03/18 - 3 Paul and Babs are to check if this has been completed.</p> <p>03/18 - 7 Jim Gamble will deal with this action off line, to be kept open.</p> <p>03/18 - 14 Debbie Hutchinson updated regarding Kings training and said the requirement is half a day face to face plus some e-learning which is delivered every 3 years. Over the summer additional face to face training is being delivered to ensure training levels met. Action closed.</p> <p>03/18 - 16 Betty McDonald reported that there were no factual inaccuracies with the report but they have made some changes. Action closed.</p>

	<p>03/18 - 17 The Papyrus newsletter will be circulated with the action log. Action closed.</p> <p>03/18 - 19 Jim apologised that CSEG meetings have stalled due to capacity, he will write a letter to those involved, action closed.</p> <p>03/18 - 21 Deborah Carter confirmed that she has received the report, action closed.</p> <p>03/18 - 22 Jim Gamble said that a deeper analysis of the staff survey is being carried out.</p>
<p>2. Risk Register and Self Assessment</p>	<p>Action: Risk 10 on Risk Register (Wood Review) to turn green</p> <p>Action: Jane Wells is to send a report regarding interface between RIO and Emis for item 3 on the operational risk register as evidence to turn this risk 'green'.</p>
<p>3.Ofsted and Improvement Journey</p>	<p>Jim Gamble informed the Board that the last monitoring visit from Ofsted was 7th June 2018 and it was positive. He said that we are moving in the right direction and they were positive and optimistic.</p> <p>Action: 3.1.2 A half day session is to be arranged to ensure the dataset is reduced and further focused on business plan priorities. Any volunteers to join the half day focused session are to contact Kerry Davies.</p> <p>Action: 3.6.3 Jenny Selway is to send the Early Intervention Foundation report on evidence based neglect programmes to Jim Gamble. Jim Gamble to discuss evidence of current programme's effectiveness with Ade.</p> <p>Action: 3.6.4 Turn green following Safer London Training for CSE and Missing in September 18 and BSCB Gangs training event in October.</p> <p>Action: Arrange Gangs training event in October 2018</p> <p>3.6.5 The multi agency strategy guidance was discussed last week. CSC decides who in Health is invited on a case by case basis. Jenny Flavill feels that it should be the Health Visitor in MASH to decide. The managers in MASH and Referral & Assessment together with Health professionals will look again at the guidance. To stay amber for now.</p> <p>Action: 3.6.5 Jenny Flavill to seek clarification on who is invited to Strategy Meetings. Keep amber until confirmation received.</p> <p>8.4.1 and 8.4.2 to be turned amber.</p> <p>Action: 8.6.7 Jenny Flavill to seek clarification about whether Home Educated children are required to have 6 monthly visits or whether they can decline.</p> <p>Jim Gamble said he is meeting Amanda Spielman and Lord Agnew tomorrow and he can raise the issue as a point of discussion.</p> <p>Valerie Burton spoke about a government report by Tim Laughton which is due out next week that focuses on CLA moved out of borough. Jim Gamble said that we will wait to see what the report says once it is published.</p> <p>Sonia Colwill that the DFE and Improvement Government Board met yesterday and there was positive feedback and they wanted assurance that progress would not slip back again. Sonia informed them that the BSCB through its challenge would</p>

	ensure this.
4. Partner Updates	<p>Action: Voice of the Child is now adequately represented in agency updates and is no longer required as a stand alone item on the Board agenda.</p> <p>a) Bromley Healthcare The Chair was saddened to hear about the resignation of the Designated Doctor, Jenny Flavill, he said that she had been outstanding in her role and wished her well.</p> <p>Action: The internal review from Royal College of Paediatricians and Child Health (RCPCH) on Bromley Healthcare is to be shared with the Board</p> <p>b) Children’s Social Care An offer has been made for the post of Principal Social Worker. The Chair noted the previous challenge raised by the Lay Member regarding safeguarding training in the church and that now the Head of QA from CSC sits on the Bishop’s Safeguarding Advisory Panel. Sonia Colwill would like to ensure that in view of the realignment of Atlas with MASH, that Health information will be input at an appropriate level.</p> <p>c) Kings – PRUH Sonia Colwill challenged the ‘minimal nursing vacancies’. Debbie Hutchinson said they have had a strong focus on recruitment and improving retention and the vacancy rate has reduced from 16% to 10%. NHSi have recognised the improvement in the grip and control process around staffing levels.. The Named Dr at the PRUH thought LEAP was not recording all external training. Debbie agreed that data cleansing was needed and recording systems need to accurately record. Prevent training has improved considerably. Marina Laurie asked if the ‘Care of the Elderly’ ward at Orpington Hospital would be closing. Debbie said that it was a step down ward and was not being used. She said it was one of two new wards opened last year; the closure is temporary and will be reviewed. The Chair said that he would be happy to assist Kings with CQC and inform them that Kings have been instrumental for the Board.</p> <p>d) Lay Members Penny Davies gave an update from the Diocesan Safeguarding Board and said that she fed back the concerns on the e-learning modules they are receiving. The Chair said that he will be chairing a workshop for Lay Members and they will discuss how long a Lay Member can do the job and remain independent, how we recruit and how we support.</p> <p>e) Borough Police Fiona Martin said that CAIT would cease to exist in October 2018 as part of the One Met model. The new go live date is February 2019. DCI Nicky Arrowsmith and DCI Martin Stables will head the teams. Fiona Martin will be the DCI for CSA until February 2019.</p> <p>Action: Paul Warnett is to update the Board on the impact of the closure of Camberwell Green court and what contingency Police will put in place to mitigate increased risk in Bromley before the next meeting.</p> <p>f) National Probation Service Jenny Selway said that she had tried to find out how many prisoners are parents to Bromley children and have access to children. Jenny wanted to include the figures in the JSNA. CRC could possibly run some community and custody reports in which adults have children identified for CP, CHIN and child concerns. Betty McDonald queried whether the CRC would be a safeguarding partner going forward. Jim Gamble explained that the three main partners are Health, CSC and</p>

the Police and the CRC still have an obligation as a partner. AJ Brooks stated that CRC will be attending one Safeguarding Board meeting per year going forward.

g) Bromley CCG

Penny Davies asked if all the children involved in the non-accidental injuries of babies audit had been referred to CSC. Jenny Flavill said they had been referred. She said there is not a higher number being referred but a younger cohort. Penny Davies questioned whether fewer Health Visitor visits in the home had an impact on the number of injuries. Jenny Flavill said that she has looked at some of the cases and there were no predictable factors.

Action: Jenny Flavill to update the Board on rise of non-accidental injuries of babies at the PRUH once the audit is complete.

Penny Davies asked about recruitment to the Designated Dr post as a vacancy would be a risk. Sonia Colwill said that they have advertised and have had a lot of interest. Penny asked if there would be a potential gap. Sonia said that some may be able to start quickly but they would appoint an interim if necessary. The Designated Nurse is on long-term sick leave and Ene Odeh will be covering the role.

Jenny Flavill reported on her observations of the Channel Panel (Prevent). She had recommended that more health input was required and consequently, Oxleas now have Rio access to CYP information. Health information is reported in via the Referral & Assessment manager. The CLA Nurse will now attend for the CYP section of the meeting. She will present any Health needs and promote relevant resources. Jenny Flavill tabled the CYP Engagement report.

Action: The CCG CYP survey engagement report is to be circulated with the minutes.

h) YOS

The Board felt that the increase of knife crime was concerning. Betty stated that in the YOS knife crime offences has increased from April 2016- March 2017 where 18 young people were sentenced for knife crime compared with 32 (2017-18). ALDCS through London Councils have recently undertaken a stock take and also held a seminar on knife crime inviting all London Boroughs to provide information and response to interventions delivered and what strategic plans are in place locally to deal with this issue.

Betty said that first time entrants had gone up by 40% which is the first big increase in years. We are sharing learning with other 2 boroughs in our BCU (Croydon and Sutton) regarding tackling young person burglary and moped crime. This has been a positive of the BCU model.

Bromley currently in the process of working with partners and community groups to develop a proposal by 9 July 2018 to increase our preventative offer to young people and families in the borough.

i) Oxleas

There were no questions or queries for this report.

5. Sub Group Updates

QA & PM Sub Group

Kerry Davies summarised work by the QAPM subgroup in the last quarter. The April meeting had focussed on adoption performance data and housing performance data. The issue of inaccuracy at Child Protection Conferences was explored with data provided by CSC. Partner agencies are checking their own records and providing evidence at the next QAPM in July. Inaccuracy is on the Board's agenda today. Q3 data was analysed and it was noted that caseloads have reduced significantly within CSC. The RHI rates for non CLA missing children was queried. The decrease in numbers of children on CP Plan was explored. Next meeting will further explore the hypotheses for data which is not in line with statistical neighbours.

On 25 April, NHS Digital was invited to the Health Economy Forum with BSCB manager to explore issues of blank fields in FGM data. Only 9 of the 30 fields are mandatory. Board Members from health agencies were asked to instruct their Informatics Teams to ensure their internal databases were revised so all 30 fields can be completed by practitioners in Bromley.

Serious Case Review Sub Group

Jim Gamble stated that we have learnt some lessons with partners who are not experienced in undertaking SCRs. He said that he is meeting with a headteacher to discuss the problems she has had. Following the meeting we will look at how might be able to produce a training package to inform agencies we engage with who are not familiar with the process.

SCR Elizabeth is about to be published.

Publication of SCR Child K, the joint SCR with Lambeth which they are leading on, has been delayed and Kerry Davies asked all Board members to destroy their copies of the report and informed them that the learning event due to take place on 5 July 2018 had been cancelled.

SCRs 'Hannah' and 'Julia' are ongoing.

Vulnerable Adolescents Sub Group

Jim Gamble reported that the group has more focus and is heading in the right direction. It is now not duplicating any of the functions of MASE.

Education Safeguarding Advisory Committee

Gillian Palmer reported that ESAC has a new chair and vice chair Deborah Carter and Jo Brinkley. They have a good action plan that picks up points from schools safeguarding audits and everything is on track. They ran primary to secondary school transition day last week and all secondary schools participated. Deborah Carter advised that they had made excellent progress. Jim Gamble said that the group has a real grip and pace and is having impact.

Training Sub Group

In Antoinette Thorn's absence, Kerry Davies summarised progress in the Training Subgroup since March. The Met Police presented their new safeguarding training. Single agency training updates from GPs and Oxleas. New multi-agency VAWG courses agreed. 2017-18 BSCB training programme performance was analysed. Expenditure on external trainers was approximately £30k and income generated was approximately £31k. About £2k of that was from charges for no shows and late cancellations. 63 sessions ran for 26 different courses. 714 people attended classroom based training courses last year. A full analysis will be included in the BSCB Annual Report and the BSCB Training Evaluation Report 2017-18.

A CSE/Missing course has been commissioned from Safer London for 6 September and Board Members were asked to consider priority attendees from Group 3, such as new starters in Bromley.

Jenny Selway asked about suicide training that she thought had been previously run by the board. Kerry Davies said it is not on the current training programme. She informed the Board that the Samaritans has suicide training which is free. Jenny Selway felt that the training should be multi-agency and not just for schools.

Action: Training Subgroup to discuss value of commissioning suicide prevention training (which Public Health commissioned for secondary schools 4 years ago).

Community Engagement Sub Group

There have been no meetings and therefore nothing to report.

	<p>Health Economy Forum Jenny Flavill reported at their last meeting; they had NHS Digital attend and present around the data collection for FGM and how it is used.</p>
6. What are CYP telling us	<p>This will no longer be a standing item as the Voice of the Child is now adequately represented in agency updates.</p> <p>Fiona Martin told the Board about 'I am app' which is an app for children with cancer being used by Bristol Hospitals. She wanted to know if any partners had something similar. Jim Gamble and Fiona Martin are to discuss the app outside of the meeting.</p>
7. Updates from other Strategic Boards	<p>Jim Gamble said that we are working more closely with the Adult Safeguarding Board, and they presented a report for the meeting.</p>
8. CDOP Annual Report	<p>There had been 31 deaths in previous year 2016-17; spike was due to reporting of neonatal deaths. Year ending March 2018 was total of 15 deaths which is closer to average for Bromley.</p> <p>The infant mortality rate, although still well below national levels, has risen from 1.6 per 1000 live births in 2012-14 and 2.3 in 2013-15. A recommendation was the NICE QS62 on constipation which should be circulated to all community paediatricians.</p> <p>Action: Jenny Flavill will circulate the NICE QS62 on constipation to all community paediatricians in the borough.</p> <p>Penny Davies asked if there was a reason for the 3% increase in SUDI deaths in Bromley which is higher than the national average. Jenny Selway said that the numbers are too small to be statistically significant. She said that from next April there will be a national database and the analysis will be carried out on those figures.</p>
9. JSNA	<p>Jenny Selway said that she will be adding the digital survey results to her report as link. She said that Bromley has the 3rd highest rate for adult mental health in London. There were 1400 children living in temp accommodation in 2016/17 and the number is increasing. The number of young people who are homeless is also going up and they are a particularly vulnerable group. There was a discussion around the numbers of 3 - 4 year olds benefiting from funded early education. Jenny said the numbers appeared to have been very low but she has been advised that they are on the rise again. Gillian Palmer said the numbers are rising and Bromley has the highest take-up for 30 hours childcare and has been within the top 3 London boroughs within the last academic year. Gillian said the information is published on the DfE website and she would send the link to Jenny. Jenny said that she would add the link to her report.</p> <p>Action: Gillian Palmer is to send the link to DfE web page, to Jenny Selway which shows the percentage of 3 - 4 year olds in Bromley taking up the 30 hours free child care.</p> <p>Smoking rates are high for Bromley's young people and they are some of the highest in London.</p> <p>Early findings from the new Ages and Stages Questionnaire at age 2½ does appear to show good development in communication at this age. However by school age, SLT is the most common form of SEND, and rates are much higher</p>

	<p>than statistical neighbours. Jenny said there is a discrepancy and it needs to be investigated. Gillian Palmer said if you look at the assessments for age 5, speech and language in Bromley is one of the top four performing Local Authorities in the country. She said there are discrepancies with the assessments that the schools are making and the competence of children.</p> <p>In the PHOF data, Bromley children have higher than the national average for hospital admissions for substance misuse. Penny Davies asked what has changed in the last 6 years, as Bromley was in line with the national average previously, but we are now the highest in London. Jenny suggested that drug taking has become normalised. Some schools are aware students are taking drugs outside of school and have tried to get them to go to treatment but the students do not want to know. Most of these children are using cannabis and alcohol. Jenny has asked the Emotional Health Board to look closely at the issue. There was a discussion about which hospitals the young people are going to as Kings did not recognise this issue. Jenny S said that she would try to identify the hospitals. Jim Gamble said there appears to have been a massive change in direction from 2010, and we as a Board need to test the validity of the data. Anecdotal information from the police was that more affluent or educated adolescents take their friends to hospital when there's a potential problem, rather than leaving them.</p> <p>Action: Jim Gamble to approach Ade regarding testing the validity of the data that shows the increase of drug misuse in 15-24 year olds since 2010.</p> <p>Jo Brinkley felt that use of crack cocaine has become common for more affluent teenage children in London. Ketamine was also discussed. Betty McDonald said that YOS are not picking up crack cocaine use amongst their cohort. Jo wanted to know what information is going into bars and clubs. She questioned what Merton was doing differently to Bromley, Croydon, Bexley, Lewisham, Greenwich and Sutton as their performance was much better.</p> <p>The numbers of CYP accessing the community wellbeing services (emotional and mental health) is continuing to rise. The numbers going into the specialised Oxleas CAMHS service has reduced slightly.</p> <p>Elected home educated numbers are rising and there is an over representation of the gypsy/traveller community. EHE report to come to Board in December.</p> <p>Jenny said the factors identified at the end of CIN assessment are recorded. Jenny said that youth violence is a new topic in the JSNA and she found it difficult to obtain data.</p> <p>The rate of diabetics admitted to hospital is increasing significantly. There was a discussion around in-patient CAMHS bed use. Debbie Hutchinson said it depends on definition of in-patient; the number could be much higher. Jenny said the trends of category of abuse are now being categorized differently so it appears to be a large rise in 2017/18. Jenny said that the report will not be officially circulated until after the Health & Wellbeing Board.</p>
10. Return Home Interviews	Aneesa Kaprie's report was shared with the Board.
11. BSCB Staff Survey 2018 Results	This item was deferred. Awaiting more granular analysis.
12. Child Protection Quoracy	Penny Davies informed the Board that there are issues regarding the appropriate professionals attending child protection meetings.

	<p>Action: Jim Gamble will send a round robin reminder to Board members about their responsibilities to attend CP conferences and Board members should in turn remind their staff.</p> <p>Penny said that 33% of meetings this month have been inquorate which equates to 50 meetings. Submission of a report to conference is not sufficient information for professionals to safeguard children. Ene asked about the length of the meetings as some of them have been lengthy. Penny said average meeting is now around 1½ hours.</p> <p>Action: Jim Gamble will write to the governing bodies of those agencies who do not attend conferences.</p> <p>Jenny said that in line with PHE guidance, School Nurses will go to initial conference, but only attend review conferences where they are the most appropriate professional and there is a health need. If a child is still on a CP Plan after 13 months, school nurse will attend then. Penny challenged this and said every child on a plan will have a health need as they are abused or neglected. Penny would also like agencies to send apologies if they are unable to attend a meeting.</p> <p>Action: A dip sample multi agency audit will be carried out to understand who is not attending CP conferences.</p> <p>Penny was challenged on how much notice is given for agencies to attend meetings. Penny said that with the new processes in place she is confident that sufficient notice of 5 clear days is given in line with Working Together.</p> <p>Action: Penny Davies is to send Felicity Akers the data on School Nurses attendance at conferences</p>
13. AOB	Regarding a Serious Case Review, appropriate security measures have been put in place and partners have been briefed.