

BROMLEY SAFEGUARDING CHILDREN BOARD COMMITTEE



DRAFT MINUTES OF THE MEETING HELD AT 2.00PM ON 6th DECEMBER 2017

PRESENT

Ade Adetosoye	Executive Director, Education, Care & Health Services (Statutory DCS)
Lynda Bartlett	Deputy Designated Nurse, Bromley CCG (for Sadie McClue)
Hazel Blackman	Business Support Officer, BSCB (Minutes)
Valerie Burton	Lay Member
Khalil Cambell	CAFCASS
Deborah Carter	Deputy Head Teacher, Bullers Wood School
Judy Clark	Workforce Development LBB (for Antoinette Thorne)
Kerry Davies	Business Manager, BSCB
Penny Davies	Interim Head of Service Quality Improvement, LBB
Helen Dyer	Chair CFVSF (third sector representative)
Dr Jenny Flavill	Designated Doctor, Bromley CCG
Grace John-Baptiste	Oxleas (for Jane Wells)
Cllr. Peter Fortune	Portfolio Holder, Care Services and Education, LBB
Joanna Gambhir	Business Manager BSCB
Jim Gamble	Independent Chair, BSCB
Angela Lang	Change, Grow, Live (for Jonathan Williams)
Marina Laurie	Lay Member
Fiona Martin	ADCI, Child Abuse Investigation Team (CAIT)
Betty McDonald	Head of Youth Offending Service, LBB
Katie Nash	Head of Service, National Probation Service London
Gillian Palmer	Interim Director Education, LBB
Dr Jenny Selway	Consultant Public Health Medicine, LBB
Lorraine Thomas	Named Nurse, Bromley Healthcare (for Natalie Warman)
Paula Townsend	DCN, Kings College Hospital (for Debbie Hutchinson)
Paul Warnett	Detective Superintendent, Borough Police, Metropolitan Police

APOLOGIES

Janet Bailey	Director, Children's Social Care, LBB
Jane Clegg	Director of Nursing, NHS England
Sonia Colwill	Director of Quality Governance and Patient Safety, Bromley CCG
Debbie Hutchinson	Director of Nursing, Kings College Hospital
Sadie McClue	Designated Nurse, Bromley CCG
Antoinette Thorne	Learning and Development, LBB
Isobel Vassallo	Head Teacher, St Mary's Catholic Primary School
Natalie Warman	Director of Nursing, Therapies & Quality Assurance, Bromley Healthcare
Jane Wells	Director of Nursing and Safeguarding, Oxleas
Jonathan Williams	Change, Grow, Live

VISITORS

Isobel Cattermole Independent Chair of Childrens Improvement Governance Board
 Rachel Dunley Head of Early Intervention and Family Support
 Hannah Paul Head of Safety & Content, Ineqe

ITEM	NOTES
<p>1. Welcome, Introductions, Minutes and Matters Arising.</p>	<p>The Chair informed the Board that the Independent Chair of the Childrens Governance Improvement Board, Isobel Cattermole would be an observer at today's meeting. Isobel introduced herself and said that she was delighted to be here. She has been chairing the Governance Board for a year and has seen enormous improvement. The Board was set up after Bromley had a disastrous Ofsted report in 2016. The purpose of the Board was to oversee an improvement plan that had been submitted by the borough on behalf of the partners who deal with and deliver services for children and young people in Bromley. The action plan developed by the group was accepted by the Secretary of State, and it has gone way beyond the recommendations that were requested in the Ofsted report and is very ambitious. The journey is going well and we have had a 5th monitoring inspection report.</p> <p>Introductions were made, Paula Townsend informed the Board that she was covering for Debbie Hutchinson because they have had a death in service and Debbie was giving support to staff. The Chair asked Paula to pass on our collective condolences.</p> <p>The Chair informed the group that the meeting was being filmed. In particular they were capturing Ade Adetosoye for the Take 5 videos which will be cascaded to staff. He explained that it is a silent video with no sound recorded. The Chair asked the Board members to let him know if they did not want their image shown.</p> <p>The minutes were agreed as an accurate account of the meeting held in September 2017.</p> <p>Please see the amended action log for the updated status of each action.</p> <p>Ade Adetosoye said that Bromley had received a letter from the Diocese of Rochester asking for a representative to sit on their Governance Board. Penny Davies will be representing Children's Social Care from Bromley.</p> <p>Deborah Carter asked if there is any SCR learning and recommendations that could be shared with schools. The Chair said that the Board has not published any recently. He said that he wrote a synopsis of an out of borough SCR which involved a Bromley school. Jane Bailey had some concerns with his synopsis in terms of the language used. Once the synopsis has been amended it will be shared.</p> <p>The Chair asked members to encourage their staff to download the BSCB Apps, follow the Board on Twitter and to retweet messages.</p> <p>Action: BSCB App to be reconfigured so that CSE and Missing is brought to the front (currently many more downloads of Private Fostering App than BSCB App)</p> <p>Action: All partners to widely promote to their staff that they follow @BromleyLSCB on Twitter if they use it, and that the child children's workforce in Bromley has the BSCB Safeguarding app on their smartphone.</p>

<p>2. Risk Register and Self Assessment</p>	<p>The Chair informed the Board that we are taking a cautious approach with RAG rating the risks. He said that some that are rated amber are possibly part green. Risk 1 remains amber linked to Risk 10 (Wood Review). Risk 2 remains amber: financial contribution is a requirement to enable the Board to meet its statutory requirements and should be included when commissioning services. The Chair informed the Board that Kings College Hospital had advised the BSCB that they would be unable to make a contribution to the Board this financial year. After the Chair had a conversation with Shelly Dollan the Chief Nurse, Kings have now said they will pay the full amount asked for. Bromley Healthcare have indicated that, in line with last year, they will not be able to pay the contribution requested this year.</p> <p>Ade Adetosoye asked if the Board was clear on the risks of the interface between Oxleas and Bromley Healthcare. The Chair stated that there will be an evaluation of the School Nursing Service that will come to the Board.</p> <p>Action: Impact of GDPR (General Data Protection Regulation) to be marked as Amber on Risk Register and reassessed in January. Jim Gamble to seek legal advice from Ron Shockness.</p> <p>Action: Risk 9 on Risk Register – New Met Police Safeguarding Lead has responded to Jim Gamble’s letter but further follow up is required.</p> <p>Action: Interface between Health Visitors (Oxleas) and School Nurses (BHC) to be added to operational risk register</p>
<p>3.Ofsted and Improvement Journey</p>	<p>The Chair stated that the Board is responsible for Priority 3 and 8. Isobel Cattermole said that there are 306 actions still to be completed. There are still concerns about partners and some council areas where we still need to embed the improvement. The main concern going forward for the next 6 months will be that Bromley will be inspected again between now and June. Isobel said that if Bromley do not get a better grade they would lose governance. Ofsted has said that Bromley are doing well but what they are doing has to be sustainable. The Safeguarding Children Board is a major player in the process. Isobel said that the Scrutiny Board members wanted to know how Bromley can ensure that nothing like the inspection report will happen again. The only way to ensure this is if all partners are committed to the improvement journey. 70% of staff in Social Care are now permanent; it was half that number a year ago. The Senior Leadership Team is looking at the Signs of Safety model to ensure it is the best model for Bromley Social Care to use. The Chair said the Priority 8 is moving in the right direction. The Metropolitan Police dash board is not available. The Board will continue to audit compliance on each of the areas and evidence of impact. With regard to education, employment and training, a bid has been submitted to have dedicated support in job centres. Betty McDonalds service (youth support) is presently covering this work until they recruit into the new post. Isobel Cattermole said that she endorses the Chair’s testing regime with the new work plan. She intends to test out everything that has been put in place in each service area.</p>
<p>4. Early Help</p>	<p>Rachel Dunley spoke to her presentation that had previously been circulated. She highlighted all the agencies that sit within her service. She stated that they have had 100% turn around in the first year of Tackling Troubled Families equating to £1.9M income. The Chair stated that the Early Help service was seen as the jewel in the crown during the Ofsted inspection. The Board was invited to ask Rachel questions following her presentation.</p> <p>Kerry Davies asked about the gangs awareness workshop, who it was aimed at and who delivered the workshop. Rachel said it was delivered by an ex-gang member, Gangs Officer together with a member of her team, and the target audience is parents.</p>

Ade Adetosoye posed a challenge to the partnership asking about the successes of those going through the parenting programme for neglect. He said that in Bromley we have a lot of children on child protection plans for neglect and felt that agencies should be referring parents to parenting classes when neglect is a factor.

Action: Agencies to refer parents to parenting classes offered where child neglect is evident.

Deborah Carter said that she was not aware that schools could refer in to the service for children as old as 18 years old.

Action: Early Help contact and service details to be circulated to Secondary Schools making clear that EIFS services are for ages 0-18yrs.

Khalil Campbell stated that the number of care applications from Bromley when there is an emergency protection order (10% of all applications) is double the national figure (5%) so challenged the assertion that early help is working. He questioned the high number of emergency orders if early intervention has taken place.

Jenny Flavill said that there are low numbers of referrals from Health. Health colleagues are aware of the issue and are working on increasing the numbers, but do have alternative routes, other than CAF. Rachel said that her service is piloting a checklist in YOS and Health Visiting which will mean that GPs may not have to fill in a CAF form. Jenny Flavill thanked Rachel for all the hard work and support her service has been doing. Isobel Cattermole said that she had observed one of Rachel's staff during observation week in a primary school dealing with a very difficult scenario. She said that they did a fantastic job with the family with three children. Isobel asked how effective the first aid courses were at keeping children and young people away from A & E for minor ailments. Rachel Dunley said that she has been trying to obtain the data and is currently working with Public Health on this. Isobel said a lot of work has been carried out at Queens Hospital in Romford and they have reduced attendance by 50%.

Action: Rachel Dunley to review presentation slides and provide Jim with version to be included in BSCB App. Needs to include EH contacts. Jim to organise a push notification to be sent once new information included.

5. Partnership Updates

The Chair said that any updates that had not been sent to the Board in time would not be considered during the meeting. The late submissions would be circulated with the minutes. The Board went through the partnership updates that had previously been circulated.

a) Bromley CCG – Jenny Flavill updated the CCG written report to state that Bromley Healthcare are still coordinating Rapid Response meetings. The Chair said that BCCG received excellent feedback following their CQC inspection. Jenny said that Oxleas now have the Health Visiting contract and Bromley Healthcare have the School Nursing contract. Mutual access is being given as the IT systems. The Urgent Care IT system is different to the A & E system and that has been escalated within commissioning.

Action: 5a Board to seek assurance that LA and CCG will fully consider agency interface issues in all future commissioning (e.g. Fol status, financial contributions to BSCB and IT interfaces)

b) Oxleas – The Chair said with regards to Prevent learning coverage, it is positive to see the trajectory of travel.

c) Public Health – The Chair asked when we can expect the evaluation of the first

6 months on the school nursing service. Jenny Selway said that Public Health has carried out an evaluation of the school nursing service and the outcome is going to the cabinet. The Chair said that the evaluation should come to the Board before it is presented anywhere else. He said the Board's views should be added to the paper. Cllr Fortune agreed with the Chair and said it would be useful to have the backing of the Board before the paper is presented to the cabinet. Ade Adetosoye said that a draft paper will be going to the Bromley CCG Integrated Commissioning Board on 18 December 2017. He said that Jenny's paper has identified gaps and there are recommendations to address the interim challenges and gaps that the Chair identified. The Chair said that the Board is cautious and will seek some reassurance of realignment of Health Visiting. Lorraine Thomas asked where home educated children fit into this as she has a concern that they are not being seen. Jenny Selway said this would happen via the targeted services of School Nurses, and this is included in her report.

Fiona Martin asked about unregistered settings. The Chair said that he had met recently with Lord Nash looking at the related issue of unregistered settings and home education. He said it can sometimes be used to disguise other issues. The Chair and Ade are to discuss the issue outside of this meeting.

Action: 5c Evaluation of school nurse contract to come to BSCB for partnership view before it is submitted to Cabinet. CCG section to be signed off by CCG first.

d) Lay Members – there were no questions, but the Chair acknowledged the good work carried out talking to others. Valerie said that Sadie McClue is arranging for her to meet with the Safeguarding Team.

e) Children Social Care – The Chair stated that a lot of work has been carried out to help reduce caseloads across the board, tackling deficits from the original inspection report. Engagement with foster carers has improved and carers report that they feel included and valued. Isobel Cattermole said that she attended the Children Living in Care Council and they were very positive about the changes. The young people were very eloquent in their criticism and praise about what has happened.

f) National Probation – The Chair said that the report refers to a package that has been developed by the National Quality and Effectiveness Team. The Chair said that he has looked at some aspects of it, and he did not find them impressive. Katie Nash said that they have not been rolled out to the staff as yet. The Chair said that the reports states that there is a lack of timely information sharing continues to be a factor in SCRs and they are talking the Association of Directors for Children's Services for ways to improve. The Chair felt that lack of quality from NPS is the factor, particularly with regard to the split in service and lack of continuity. Katie Nash said that she has had a meeting with her equivalent in the CRC and they have safeguarding as a priority.

g) Borough Police – Paul Warnett has looked at the structures in the Police and how they work with the Local Authority. The teams (Gangs and CSE) are all under one Inspector and in one office. He said that there is a gap relating to gangs work and partnership. He is going to free up a post that will be gangs/CSE liaison. Flagging for CSE/Missing remains high as they are kept on the system so that officers can see how many times they have gone missing in the past.

BCU - Bromley, Croydon and Sutton will become one borough and they have to think about how this will be managed going forward. Isobel Cattermole said that Bromley should be concerned that they will be linked with Croydon and Sutton as all the resources may end up going into Croydon. She asked Paul Warnett how we could be assured we will get our resources. Paul said that there will be a single superintendent for safeguarding to ensure all boroughs are represented. That person will sit on both Adult and Children Boards. The Chair stated that Police have

	<p>not attended any of the BSCB multi agency training sessions which is not acceptable. He asked Paul to look at our most recent audit on CSE. Some cases were closed when the child did not want to make a report and there was never a revisit or review when the child's life changed. The Chair stated that we had an outstanding representative at the SCR sub Group in Chris Wood and also had good representative at the Gangs round table meeting. He said that we have to think about what we can do to collectively tackle violence. Peter Fortune asked about communication between Police and schools. Deborah Carter stated that schools often get mixed messages from the Police regarding CSE. She said that the adolescent police team is really good as they will always go to the school, but they have no transport. Ade Adetosoye stated that some years ago Bromley would have said they do not have gangs or CSE. He said it shows a maturity for us to be able to identify these issues and work together to try and iron some of the key issues out. We now have a shared understanding of the issues and it is for us as a Board to think about what else we can actually do.</p> <p>Action: 5g Paul Warnett to rewrite Police agency update. Respond to Chair's challenges:</p> <ul style="list-style-type: none"> • No police attended multi agency training in 2016/17 • Recent CSE audit highlighted lack of cold case review • Slow progress in moving Police computers into Atlas Team <p>Action: 5g Add to risk register: Bromley Police likely to merge with Croydon and Sutton with one Superintendent (responsible for adults and children safeguarding) across the three for both children and adults.</p> <p>Action: 5g Meeting to be held to discuss recent communication between schools and Police and concerns about 'mixed messages'.</p> <p>h) Bromley Healthcare – Jenny Selway asked about the business case for the extra paediatric time and what stage it was at. Jenny Flavill said it has been received and it is being reviewed by Bromley CCG. The Chair still has to re-arrange his visit to Bromley Healthcare. The Chair said it was positive that there was good information sharing with agencies.</p> <p>i) Kings College Hospital – The Chair told the Board that he had visited the Princess Royal Hospital site recently focusing on the tier 4 beds and children with complex mental health needs. He said that he was really impressed with how the staff dealt with the young people. He had a conversation with the Chief Nurse he felt that she was focused and constructive and engaged with safeguarding.</p> <p>Peter Fortune said that the direction of travel through the work of partners and agencies is good for the vulnerable children in Bromley and is hopeful that we will get to where we want to be.</p>
6. Sub Group Updates	<p>a) QA & PM Sub Group At the last sub group meeting, the audit action plans were reviewed which include Section 11, Neglect and CSE. They interrogated the dataset in particular the FGM data and had discussions around the Signs of Safety methodology. The IRO Annual Report was presented and scrutinised, and domestic violence service contract was discussed.</p> <p>b) Serious Case Review (SCR) Sub Group The Chair told the Board that he has significant concerns with the first draft of the ET SCR report as it reads as the consensus of the SCR Panel rather than the view of the Independent Reviewer. He will be meeting with the Independent Reviewer when he returns from leave. The Board has a 2 further SCRs to take forward as well as a joint SCR with Lambeth.</p> <p>c) Vulnerable Adolescents Sub Group</p>

	<p>The Chair said that he cancelled the last meeting and that the sub group was losing focus and direction. The Chair said that he will chair the first two meetings to bring back the focus.</p> <p>d) Education Safeguarding Advisory Committee Gillian Palmer said that the ESAC Forum was going to cover suicidal ideation and mental health needs in schools. Colleagues from CAMHS were unable to make the date so the Forum was cancelled and will be rescheduled as early as possible in the new year. Gillian has written to the Chair on how ESAC can be refocused to give the schools a forum and voice going forward.</p> <p>Action: Reschedule cancelled ESAC Forum for January.</p> <p>e) Training Sub Group Kerry Davies said that the group looked at the full training evaluation for 16/17 and there is a summary of it in the annual report. The annual conference took place with 136 people attending, the evaluation forms will be analysed at the next Training Sub Group meeting.</p> <p>f) Community Engagement Sub Group The Chair said that the sub group is moving from strength to strength. Further meetings will be scheduled for the new year.</p>
<p>7. What are CYP telling us</p>	<p>Digital Footprint Survey Results</p> <p>Hannah Paul spoke to her presentation. She said that the survey was for primary and secondary schools and they had 3222 responses in Bromley. She said that in Bromley the number of 7 – 11 year olds who own a phone is higher than the national percentage. The use of YouTube is high across all ages and it increases as the child gets older. Deborah Carter asked if the parents were asked if they check their children’s phones. The Chair said that the question was not asked this time but they will be conducting another survey with different questions after parents have had the feedback of the current survey. Betty McDonald asked if they explored anything about pop ups. The Chair said that they would include the question in the next survey.</p> <p>Action: Hannah Paul to produce a Digital Footprint Survey report analysing findings. To include analysis of where young children using devices and how much they were supervised whilst online if possible. A product for parents to be produced with key results and practical advice. To include guidance on bullying and advice that parents should regularly check their children’s devices to see what apps and games they use.</p>
<p>8. Mental Health Support in Schools</p>	<p>Jenny Selway spoke to her report and said that the Wellbeing Service was in place from December 2014. She said they have had the first full year of data. Bromley Y figures mirror Child Line with regard to the reason for contact. The most surprising is the level of self harming. The Chair stated that 2 documents set the scene: Jenny’s report and the JSNA. Isobel Cattermole asked what we are doing about independent schools. The Chair stated that the Board historically had difficulty in getting schools to return their audits. He said that Bianca Hart, Education Safeguarding Officer, has carried out some good work with the schools and as such we have now received 100% audit returns.</p> <p>Betty McDonald said that absent health is a concern in the justice system.</p> <p>Action: Mental Health in Schools: Jim to take issues highlighted to CAMHS alliance and agree what the BSCB can do in this area.</p> <p>Action: Feed back to next Board with findings from mapping work with NHSE</p>

	<p>looking at mental health of young people involved in the Criminal Justice System.</p>
<p>9. AOB</p>	<p>Missing CYP Alerts and NHS Services</p> <p>Jenny Flavill informed the Board that when children and young people go missing there is no system for the NHS to put out an alert. Presently alerts are being sent to a local network for them to share. The issue has been raised with NHS England.</p> <p>Action: Missing Alerts across Health Agencies: Jim to discuss with Jenny Flavill or Sadie McClue to propose a consistent approach locally in the absence of a national system.</p> <p>Future BSCB Executive Meetings Membership</p> <p>The Chair proposed that the Board have an Executive committee. He said that it would meet bi-monthly and the Board meetings would become shorter.</p> <p>Action: Exec Group of BSCB to be held every 2 months post SIF.</p> <p>BSCB Business Plan</p> <p>The paper was circulated for information.</p> <p>BSCB Constitution</p> <p>The paper was circulated for information.</p> <p>BSCB Annual Report 2017-18 Final Draft</p> <p>The Chair informed the Board that the annual report went to the Health & Wellbeing Board and was received well. Next year it will be more analytical.</p> <p>Ade Adetosoye said that he recognises the good partnership working and stated that regardless of the Wood Review, Bromley will continue to have a Safeguarding Children Board. He said what is key is how we get the Adult and Children Board to work together. He said that he does not want us to lose the pace as he has seen the benefit during the last year. Ade said that the Local Authority contributes more than the other partners to the Board and they will continue to make substantial contributions.</p> <p>Unanimously agreed the direction of travel.</p> <p>Action: The Board will have a mock inspection before Ofsted return in May/June 2018.</p>